

Conflict Minerals Policy

TIS CIRCUITS

BP N° 294, Borj El Ghorbel
Yasminet - 2013 Ben Arous - Tunis - Tunisia

13 April 2015

To Our Suppliers,

TIS Circuits fully supports the goals and objectives of Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Act and is committed to avoiding the use of Conflict Minerals in the products it manufactures and supplies to its customers.

On August 22, 2012, the U.S. Securities and Exchange Commission ("SEC") adopted final rules to implement annual reporting and disclosure requirements related to "conflict minerals," as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. The rules require manufacturers who file certain reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain "conflict minerals necessary to the functionality or production" of those products that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo or an adjoining country.

"Conflict minerals" refers to gold, as well as tin, tantalum, and tungsten, the derivatives of cassiterite, columbite-tantalite, and wolframite, regardless of where they are sourced, processed or sold. The U.S. Secretary of State may designate other minerals in the future. The intent of these requirements is to follow the humanitarian goal of ending violent conflict in the Democratic Republic of the Congo (DRC) and in surrounding countries, which has been financed by the exploitation and trade of conflict minerals.

To comply with these requirements, customers of TIS Circuits require information regarding the use of conflict minerals from their global suppliers and in turn we must solicit this information from our suppliers. This initiative must then continue on down the supply chain. In order to comply with these customers requirements, TIS Circuits must impose new reporting requirements for the use of conflict minerals on our global supply chain.

For consistency in the reporting of information needed to meet these requirements, return an Electronic Industry Citizenship Coalition and Global e-Sustainability Initiative (EICC-GeSI) Conflict Minerals Reporting Document.

Direct download of the EICC/GeSI conflict Minerals Report Template can be done from: www.conflictreesmelter.org

This report is required for ALL suppliers of TIS Circuits, regardless of whether or not conflict minerals exist in your products.

AIAG members can also find general information regarding these requirements and the iPCMP tool on the website www.aiag.org under Corporate Responsibility/Conflict Minerals.

We appreciate your immediate attention to this matter.

Any questions you may have can be sent to conflict.minerals@tiscircuits.com

Thank you for your cooperation.

Edouard LARDENNOIS
Operations Director

